

Pay Scale as of July 2008

	Hired before	7/1/99	Hired before	4/30/02	Hired after	5/01/02
At start of year	% of base operators' pay	Wage	% of base operators' pay	Wage	% of base operators' pay	Wage
1 st 6 mo.					60	15.61356
2 nd 6 mo.					65	16.91636
2			72	18.73607	70	18.20913
3			76	19.78092	75	19.52197
4			84	21.85858	80	20.81473
5	92	23.93724	92	23.93724	85	22.11753
6	100	26.02564	96	24.98209	90	23.4103
7	100.5	26.1501	100	26.02594	100	26.02594
8	101	26.27385	100	26.02594	100	26.02594
9	101.5	26.40835	100.5	26.1504	100.5	26.1504
10	102	26.54285	101	26.27385	101	26.27385
11	102.5	26.67734	101.5	26.40835	101.5	26.40835
12	103	26.8018	102	26.54285	102	26.54285
13	103.5	26.9363	102.5	26.67734	102.5	26.67734
14	104	27.05975	103	26.8018	103	26.8018
15	104.5	27.19425	103.5	26.9363	103.5	26.9363
16	105	27.31871	104	27.05975	104	27.05975
17	105.5	27.4532	104.5	27.19425	104.5	27.19425
18	106	27.57666	105	27.31871	105	27.31871
19	106.5	27.71115	105.5	27.4532	105.5	27.4532
20	107	27.84565	106	27.57666	106	27.57666
21	107.5	27.98014	106.5	27.71115	106.5	27.71115
22			107	27.84565	107	27.84565
23			107.5	27.98014	107.5	27.98014